

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY M.R. LE HEGARAT OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 20th NOVEMBER 2018**

Question

When does the Chief Minister plan for the Target Operating Model to be fully implemented; and what staff and budget will be allocated in 2019 to each new department under the Target Operating Model?

Answer

The aim is for the structural elements of the new Target Operating Model to be complete by the end of March 2019, although internal and external recruitment into roles arising from the new structures is likely to continue beyond this date.

The final size of each new department will be determined by the Target Operating Model for each department. The budgets for the new departments will be contained within the overall spending limit for 2019 established in the MTFP, as approved by the Assembly, although the underlying departmental budgets for 2019 will be realigned to match the new structures and any changes will be explained and reported in the Transition Report, which will be presented to the Assembly before the end of the year.